

La Roche College
HUMAN RESOURCES MANAGEMENT PROGRAM GUIDE
 DEGREE: Master of Science Department: HRM Division: Management

Student Name _____ ___ First Year Student ___ Transfer
 I.D. Number _____ ___ Change of Major ___ Readmit

Unofficial Eval Completed by/date: _____

This is the **unofficial evaluation** of your credits to date including transfer credits (if applicable) in your chosen major. **This evaluation is official when all official transcripts for all previous college work are received and reviewed for transferability by the Registrar's Office AND the Registrar's signature is included on page 2.**

PURPOSE: A major in Human Resources Management consists of 36 credits. Courses follow a well-sequenced plan founded on a common core of 21 credits. The common core, taken by all HRM students, offers an interdisciplinary foundation which provides students with knowledge pertaining to the major issues in Human Resource Management.

REQUIREMENTS: To successfully complete the Human Resources Management major, the following coursework is required:

- One Undergraduate Prerequisites listed below
- 21 credits as listed under Core
- 6 credits in a select Concentration. Chose 1:
 - A) Human Resources Administration
 - B) Training and Development
 - C) Strategic Management & Leadership
- 9 credits of Electives
- A minimum number of 36 credits are required for the Master of Science degree.

UNDERGRADUATE PREREQUISITES

• Satisfactory completion (**grade of "C-" or better**) of an undergraduate prerequisite in HR must be completed within the first two semesters of graduate study.

___ Human Resources/Personnel Administration, LRC- ADMG2025 or transfer equivalent

or ___ one year of HR work experience with an overview essay listing experiences and responsibilities, as well as a supervisory reference letter detailing HR work experiences.

REQUIRED CORE COURSES: 21 CREDITS

	<u>Credits</u>	<u>Comments</u>
___ HRMT5011 Concepts of Financial Analysis & Budget	3	_____
___ HRMT5012 Legal Aspects of HRM	3	_____
___ HRMT5013 Research Methods in HRM	3	_____
___ HRMT5020 Organizational Behavior	3	_____
___ HRMT5022 International HRM & Diversity (ONLINE only)	3	_____
___ HRMT5025A Integrative Seminar in HRM (18 credits required)	3	_____
___ HRMT5025B Integrative Seminar in HRM (5025A required)	3	_____

CONCENTRATION REQUIREMENT (CHOOSE A, B, or C): 6 CREDITS

Concentration A: HR Administration

_____ HRMT6013 Compensation Management or	3	_____
_____ HRMT6015 Employee Benefits Admin.		_____
_____ HRMT6017 Recruitment & Placement	3	_____

Concentration B: Training and Development

_____ HRMT6012 Training & Development	3	_____
_____ HRMT6020 Intervention & Organizational Change	3	_____

Concentration C: Strategic Management and Leadership

_____ HRMT6018 Leadership (Online only)	3	_____
_____ HRMT6036 Performance Management	3	_____

MAJOR ELECTIVES: SELECT any 9 CREDITS

_____ HRMT6000 Human Resource Information Systems	3	_____
_____ HRMT6006 Current Topics In HRM	3	_____
_____ HRMT6012 Training and Development	3	_____
_____ HRMT6013 Compensation Management	3	_____
_____ HRMT6015 Employee Benefits Administration	3	_____
_____ HRMT6017 Recruitment and Placement	3	_____
_____ HRMT6018 Leadership	3	_____
_____ HRMT6020 Intervention & Organizational Change	3	_____
_____ HRMT6021 Labor Relations & Collective Bargaining	3	_____
_____ HRMT6034 Managing IT & Change	3	_____
_____ HRMT6035 SHRM Learning System	3	_____
_____ HRMT6036 Performance Management	3	_____

FOR REGISTRAR USE ONLY:	<u>TOTAL</u>	<u>Completed</u>	<u>Need</u>	<u>COMMENTS:</u>
Core	21	_____	_____	_____
Concentration	6	_____	_____	_____
Major Electives	9	_____	_____	_____
La Roche College Credit	_____	_____	_____	_____
Total	36	_____	_____	

Registrar Signature _____ **Date** _____

Advisor Signature _____ **Date** _____
(When signed by Advisor, all required prerequisites, coursework/credits have been completed for graduation.)