La Roche College  
HUMAN RESOURCES MANAGEMENT PROGRAM GUIDE  
DEGREE:  Master of Science  
Department:  Graduate Studies and Adult Education

Student Name______________________________________  
I.D. Number________________________________________  
First Year Student  
Transfer  
___Change of Major  
___Readmit

Unofficial Eval Completed by/date: ________________________

This is the unofficial evaluation of your credits to date including transfer credits (if applicable) in your chosen major. This evaluation is official when all official transcripts for all previous college work are received and reviewed for transferability by the Registrar's Office AND the Registrar's signature is included on page 2.

PURPOSE:  A major in Human Resources Management consists of 36 credits. Courses follow a well-sequenced plan founded on a common core of 21 credits. The common core, taken by all students, offers an interdisciplinary foundation which provides students with knowledge pertaining to the major issues in Human Resource Management.

REQUIREMENTS:  To successfully complete the Human Resources Management major, the following coursework is required:

- Three Undergraduate Prerequisites listed below
- 21 credits as listed under Core
- 6 credits in Concentration:
  - A) Human Resources Administration
  - B) Consulting For Organizational Learning, Development and Change
  - C) Strategic Management & Leadership or
  - D) Managing Information Technology in Organizations and HR
- 9 credits of Major Electives
- A minimum number of 36 credits are required for the Master of Science degree.

UNDERGRADUATE PREREQUISITES

• Satisfactory completion (grade of “C” or better) of three undergraduate prerequisites that must be completed within the first two semesters of graduate study. These include:

  ___Managerial Accounting or Managerial Finance  
  ___Probability and Statistics  
  ___Human Resources/Personnel Administration  
  or  
  ___one year of HR experience with an overview essay listing experiences and responsibilities

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REQUIRED CORE COURSES: 21 CREDITS

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Revised 5/2013
CONCENTRATION REQUIREMENT (CHOOSE A, B, C, D):  6 CREDITS

**Concentration A: HR Administration**
- HRMT6013 Compensation Management (Fall, Spring) 3
- HRMT6017 Recruitment & Placement (Fall, Spring) 3

**Concentration B: Consulting for Organizational, Learning, Development and Change**
- HRMT6012 Training & Development (Fall) 3
- HRMT6020 Intervention & Organizational Change (Summer) 3

**Concentration C: Strategic Management and Leadership**
- HRMT6018 Leadership (Summer, Fall) 3
- HRMT6036 Performance Management (Spring, Summer) 3

**Concentration D: Managing Information Technology in Organizations and HR**
- HRMT6000 Human Resource Information Systems (Summer) 3
- HRMT6034 Managing Information Technology & Change (Fall) 3

**MAJOR ELECTIVES: SELECT 9 CREDITS WITHIN CONCENTRATION A, B, C, D**
- HRMT6000 Human Resource Information Systems (A,C,D) 3
- HRMT6001 Computer/Web-Based Training (B,D) 3
- HRMT6002 Workforce Diversity: Local & Global Perspectives (A,B,C) 3
- HRMT6006 Current Topics In HRM (B,C,D) 3
- HRMT6011 Advanced Legal Aspects of HRM (A C) 3
- HRMT6012 Training and Development (A,B) 3
- HRMT6013 Compensation Management (A,C) 3
- HRMT6015 Employee Benefits Management (A) 3
- HRMT6016 Employee Health & Safety (A,B,C) 3
- HRMT6017 Recruitment and Placement (A,C) 3
- HRMT6018 Leadership (A,B,C,D) 3
- HRMT6020 Intervention & Organizational Change (B,C,D) 3
- HRMT6021 Labor Relations & Collective Bargaining (A,C) 3
- HRMT6028 Internet & Technical Recruiting (A,D) 3
- HRMT6034 Managing IT & Change (B,D) 3
- HRMT6035 SHRM Learning & System (A,B,C,D) 3
- HRMT6036 Performance Management System (A,B,C) 3

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Registrar Signature ___________________________ Date ________________

Advisor Signature ___________________________ Date ________________

*When signed by Advisor, all required prerequisites, coursework/credits have been completed for graduation.*

Revised 5/2013